
CHILD RISK MANAGEMENT STRATEGY

	Accepted at Board Meeting 10 September 2022	LOCATED:	T:\Admin\Policies\1.College Policies - All major College policies\College Policies
REVISIONS:			

1. Purpose of Strategy

and wellbeing of all students

2. Scope

Students and employees, including full-time, part-time, permanent, fixed-term and casual employees, as well as contractors, volunteers and people undertaking work experience or vocational placements.

3. Law and References

In relation to this Strategy, please refer to the following Acts, Legislation and Guidelines for further information:

- Working with Children (Risk Management and Screening) Regulation 2020 (Qld)
- Working with Children Act 2000 (Qld)
- State Schools Act 2017 (Qld)
- State Schools Regulation 2017 (Qld)
- Education (General Provisions) Act 2006 (Qld)
- Education (General Provisions) Regulation 2017 (Qld)
- Education Services for Overseas Students (ESOS) Act 2000 (Cth)
- Education (Overseas Students) Regulation 2014 (Qld)
- Education and Care Services National Law (Queensland)
- Criminal Code Act 1988 (Qld)
- Blue Card Services [Blue Card Services](#) - toolkit
- Restricted Person Declaration Form

7. Working with Children Check (WCC) Requirements

Nambour Christian College is committed to appropriately managing breaches of this Child Risk

Management Framework in accordance with the relevant legislative requirements.

Complaints Policy

in alignment with the requirements of Schedule 1 of the Employment Contracts Act 1997 (ETA) and this is evidenced in clause 2(5).

This document is a copy of the original document and is not a legal document.

The section below states the College's commitment to review

and update the policies and procedures of the School in line with the requirements of the WCC Act.

9. Working with Children Check (WCC) Requirements

The College is committed to ensuring that all staff and volunteers who work with children are appropriately screened and that the College will:

- Ensure that all staff and volunteers who work with children have a valid Working with Children Check (WCC) and check the validity and appropriateness of any currently held notices, in accordance with the College's position

- Notify staff and volunteers who work with children if their WCC or child authority is cancelled or suspended or a negative notice is received after a change of police information.

- Require staff and volunteers who work with children to acknowledge and sign a [Restricted Person Declaration Form](#)

- Ensure that all staff and volunteers who work with children are screened as a restricted person prior to commencing their engagement.

- Not allow a person relying on an exemption to continue to work with children if they become a restricted person.

- Link and unlink individuals as they commence and conclude their engagement with the school.

- Appoint a school contact person who will be responsible for managing the working with child screening process and all related documentation and records.

- Working with Children Authority (WCA) expiry for work

- Ensure that all information in relation to working with children is held in a secure and confidential manner.

- Act to remind employees to keep their working with children authority up to date and ensure that all staff and volunteers who work with children are appropriately screened.

- Take appropriate action if an employee, volunteer, trainee, student or school board member fails to submit a renewal application prior to their working with children authority expiring.

This commitment is evidence of the College's compliance with the requirements of the WCC Act.

10.

The College is committed to identifying risks to the safety of students on an ongoing basis. The College will utilise various risk management tools to assist it in this process and will keep appropriate records of decisions, analyses and actions taken in relation to risks to children.

This commitment is evidence of the

11. Strategies of Communication and Support

Nambour Christian

via its, employee induction checklist, employee contracts of employment, school intranet site and school website is evidence of fulfilment of the requirements of Schedule 1 s.2(8)(a).

Nambour Christian College is committed to training employees in relation to risks to students and will conduct this training regularly via NCC annual formal online training, informal updates at staff meetings and relevant discussions at other relevant processes involving staff, to fulfil this in relation to fulfilment of the requirements of Schedule 1 s.2(8)(b).

Responsibilities

The College is responsible for developing and implementing this Child Risk Management Strategy and related policies and procedures to ensure it fulfils its obligations.

All employees at Nambour Christian College must comply with the provisions of this Child Risk Management Strategy and related policies and procedures.

In accordance with this Act the – unless required otherwise by Law.

13. Compliance and Monitoring

The College is committed to the annual review of this Strategy. The monitor and report to the school board, the Senior Executive Team and others, as appropriate, regarding compliance of the Strategy.

In addition, the College is committed to the review of compliance with monitoring arrangements made under relevant policies and procedures.

14. Related Documents

Nambour Christian College Blue Card Policy

Nambour Christian College Child Protection Policy

Nambour Christian College Formal Complaints Policy

Nambour Christian College

Nambour Christian College Unsatisfactory Work Performance

Blue Card Services Restricted Powers Declaration Form

15. Helpful Links

Independent Schools Queensland's [Child Protection Policy](#) resource
[Blue Card Services resource](#)

16. Appendices

- Appendix 1 – [General School Regulations](#)
- Appendix 2 – [Principles of Successful Learning and Social Abuse Escapes](#)
- Appendix 3 – [Restricted Domain Resolutions](#)

17. Review of Policy

This [policy](#) will be reviewed [annually](#) or as required by legislation.



